

Company Profile

وثق
WATHIQ

Network Firm of

ag athGADLANG
We Bring Difference

Assurance | Accounting | Tax | Consulting

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Achievements

“

Our underlying principles include trust, transparency, integrity and adaptivity. We embrace change, keep our finger on the pulse of the market & global economy and strive to deliver best quality support to our clients.

”

 **25+**
Years of average partner experience

 **1,000+**
Clients served

 **30+**
Listed companies served

 **15+**
Fortune 500 clients served

 **12+**
Industries served

2014

Our Partner firms commenced operations

How We Add Value?

06

Network offices



Our professionals offer transparency by providing valuable inputs and tailor-made solutions developed through deep industry expertise gained from a wide range of engagements, sectors and geographies.

200+

Number of Staff



We build trust by creating a positive client experience from the awareness stage to the point of delivery & post-delivery.

\$100_{bn+}

Total Value of Businesses Advised



We distinctively combine rigorous analysis with extensive industry knowledge to provide sensible solutions that deliver measurable, high-impact results. This is based on our integrity to fulfill commitments to our clients.

5+

Global Certification Partnerships



We intensively use advance tech tools to serve all your business needs. We are adaptive to a constantly changing business environment.

10+

Different Certifications & qualifications of the team



We constantly strive to improve and reform methodologies and control systems which enhance our performance and quality of both staff and services.



Although many investors and business owner's view the KSA as a lucrative and thriving market, they often find that country-specific practices, complex laws, and language barriers hinder their efforts to set up, operate and expand their business here.

We understand these unique challenges that our clients face. Our capabilities and range of services have expanded with the times, and continue to diversify.

Our philosophy is to be an invaluable part of your intellectual infrastructure.

We strive for our team of professionals to provide you with the right guidance and support so that you can focus on growing your business.

Our promise is to tirelessly work for you and the communities that rely upon us, while maintaining high levels of integrity, responsibility and hospitality with our commitment to support The Kingdom in the implementation of Vision 2030.

Arshad Gadit
CEO



Assurance

Accounting



Tax

Consulting



Resourcing

Services Snapshot

Assurance

- External Audit Support
- Agreed Upon Procedures
- Inventory Count
- Fixed Assets Management
- Local Content Support

Accounting

- Accounting & Bookkeeping
- Payroll Services
- Software Setup
- Preparation & Review of Financial Statements
- Management Reporting

Tax

- Corporate Income Tax
- Value Added Tax (VAT)
- Transfer Pricing
- Custom / Excise Tax
- Zakat Advisory

Resourcing

- Business Process Outsourcing (BPO)
- Talent Acquisition
- On-site and Off-site Secondments
- C-level Support Services
- Remote Work Solutions

Consulting

Business Advisory

- Business Strategy Development
- Business Transformation
- Intelligent Operating Model / Operational Excellence
- Performance Improvement

Corporate Finance

- Buy-Side Advisory
- Sell-Side Advisory
- Debt Financing
- Equity Financing
- Mergers & Acquisition

Learning & Development

- Technical Training
- Soft Skills Training
- Leadership Training

Risk Advisory

- Internal Audits
- Enterprise Risk Management (ERM)
- Environmental Social Governance (ESG)
- Procurement Review
- Business Continuity Planning
- Corporate Governance
- Policy and Procedure Formulation
- Regulatory Compliance

Forensic Advisory

- Fact Finding
- Forensic Investigations
- Fraud Risk Assessment
- Anti-Money Laundering (AML)

Technology Advisory

- Digital Transformation
- ERP Implementation
- Cyber Security
- Data Protection

Financial Accounting & Advisory Services (FAAS)

- IFRS Consultations
- Actuarial Valuations
- Finance Transformation

Transaction Advisory

- Due Diligence
- Valuation & Financial Modelling
- Feasibility Study / Market Research
- Business Plan
- Real Estate Highest and Best Use (HBU)
- IPO Readiness

Corporate Services

- Company Formation
- Liquidation
- PRO Services
- Company Structuring



Assurance

Value Proposition

With a keen understanding of the competitive business landscape and our experience evaluating the risks you face on a daily basis, we at Wathiq tirelessly work to deliver a high return on your investment through value-packed feedback that offers in-depth analysis of your financial statements, internal controls, and operational efficiency.



300+
Clients Served

10+
Industries & Verticals

We Offer:

-  External Audit Support
-  Agreed Upon Procedures
-  Inventory Count
-  Fixed Assets Management
-  Local Content Support

Why Us?

We take assurance & compliance very seriously for our clients. As professional services firm, we educate all our clients on changes in policies and regulatory requirements.



Accounting

Value Proposition

We understand the need of the market and businesses for professional accounting and bookkeeping services. It is not just about entering numbers in a fixed template, rather a true & fair reflection of business performance.



100+
Clients Served

8+
Industries & Verticals

We Offer:

-  **Accounting & Bookkeeping**
-  **Payroll Services**
-  **Software Setup**
-  **Preparation & Review of Financial Statements**
-  **Management Reporting**

Why Us?

Our accounting service is among our core service offering. We enjoy accounting assignments and what truly drives us is the value we add to the business of our clients.



Tax

Value Proposition






The region is experiencing new waves of taxation. We are completely equipped with top professionals of tax who keep our clients abreast with the latest developments.



300+
Clients Served

12+
Industries & Verticals

We Offer:

-  Corporate Income Tax
-  Value Added Tax (VAT)
-  Transfer Pricing
-  Custom / Excise Tax
-  Zakat Advisory

Why Us?

We understand that tax related services in the region are of key importance to the increasing trading activity

Our team is qualified and experienced to undertake any tax-related assignment.



Consulting

Value Proposition

Our Consulting division is value-driven & on a mission to take on the challenges of the future. Our service is extended to all types of businesses and entrepreneurs. The team at the firm is welcoming and experienced from across the globe and highly qualified.



US\$2bn

Total Value of transaction we advise on



100+









Client Served



12+

Industries & Verticals

We Offer:

-  **Business Advisory**
-  **Corporate Finance**
-  **Risk Advisory**
-  **Forensic Advisory**
-  **Technology Advisory**
-  **Financial Accounting & Advisory Services (FAAS)**
-  **Transaction Advisory**
-  **Corporate Services**
-  **Learning & Development**
-  **Environmental Social Governance (ESG)**

Why Us?

Our passion to deliver innovative solutions has led to several successful consulting projects where we went beyond to deliver high-value results.

Our strong team of professionals are well experienced and equipped to work on the challenges of the future.





Resourcing

Value Proposition

We offer comprehensive Resourcing Solutions, provide your business with the flexibility and expertise needed to meet your dynamic staffing requirements. Our resourcing solutions ensure that you have the right talent at the right time, enhancing operational efficiency and supporting your strategic goals.



 **100+**
Client Served

 **12+**
Industries & Verticals

We Offer:

-  **Business Process Outsourcing (BPO)**
-  **Talent Acquisition**
-  **On-site and Off-site
Secondments**
-  **C-level Support Services
Remote Work Solutions**

Why Us?

We provide tailored staffing solutions that align with your business needs, ensuring operational efficiency and flexibility. Our commitment to quality and responsiveness guarantees access to the right talent precisely when you need it.

Our Team



Arshad Gadit

Partner & Global CEO
25 Years Experience



Usman Alam

Partner Assurance & Compliance
17 Years Experience



Arslan Mushtaq

Partner Tax
21 Years Experience



Yasir Gadit

Partner Consulting
17 Years Experience



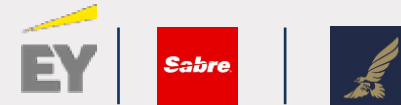
Abdullah Taimoor

Partner Accounting & Fixed Assets
15 Years Experience



Abdul Aziz Lang

Partner Business Advisory
30 Years Experience



Osman Babar

Managing Partner Resourcing
21 Years Experience



Saqib Nisar

Managing Partner Risk & Forensic Advisory
25 Years Experience



Haziq Akhtar

Partner Advisory
15 Years Experience



Sikander Rehman

COO & Director Corporate Services
25 Years Experience



Khushboo Mushtaq

Director Transaction Advisory & FAAS
14 Years Experience



Khalid Al-Menhali

Director – Strategy & Business Development
15 Years Experience



Essam Haider

Director - Transformation
15 Years Experience



Shan Ali Raza

Sr. Manager Advisory
13 Years Experience



Minhhal Maqbool

Sr. Manager – Advisory
12 Years Experience



Bilal Shahbaz

Sr. Manager – Accounting
14 Years Experience



Ammar Kaghdi

Sr. Manager – Assurance
14 Years Experience



Ahmad Z. A. Kulaibi

Sr. Advisor
10 Years Experience



Numair Kulkarni

Manager - Transaction Advisory
9 Years Experience



Abdul Rahman

Advisor - Risk Advisory
9 Years Experience



Industries Served



Technology



Non-Profit Organizations



Financial Services



Telecommunication



Food & Beverages



Oil & Gas



Media



Real Estate



Retail / E-Tail



Manufacturing



Logistics



Aviation



Clients Served/ Team Experience



Talent Credentials





واقف 19
WATHIQ

Let's Talk!

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