

# Company Profile

وثق  
WATHIQ

Network Firm of

**ag** athGADLANG  
We Bring Difference

Assurance | Accounting | Tax | Consulting

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# Achievements

“

Our underlying principles include trust, transparency, integrity and adaptivity. We embrace change, keep our finger on the pulse of the market & global economy and strive to deliver best quality support to our clients.

”

  
  
 **25+**  
Years of average partner experience

  
  
 **1,000+**  
Clients served

  
  
 **30+**  
Listed companies served

  
  
 **15+**  
Fortune 500 clients served

  
  
 **12+**  
Industries served

# 2014

Our Partner firms commenced operations

## How We Add Value?

# 06

Network offices



Our professionals offer transparency by providing valuable inputs and tailor-made solutions developed through deep industry expertise gained from a wide range of engagements, sectors and geographies.

# 200+

Number of Staff



We build trust by creating a positive client experience from the awareness stage to the point of delivery & post-delivery.

# \$100<sub>bn+</sub>

Total Value of Businesses Advised



We distinctively combine rigorous analysis with extensive industry knowledge to provide sensible solutions that deliver measurable, high-impact results. This is based on our integrity to fulfill commitments to our clients.

# 5+

Global Certification Partnerships



We intensively use advance tech tools to serve all your business needs. We are adaptive to a constantly changing business environment.

# 10+

Different Certifications & qualifications of the team



We constantly strive to improve and reform methodologies and control systems which enhance our performance and quality of both staff and services.



Although many investors and business owner's view the KSA as a lucrative and thriving market, they often find that country-specific practices, complex laws, and language barriers hinder their efforts to set up, operate and expand their business here.

We understand these unique challenges that our clients face. Our capabilities and range of services have expanded with the times, and continue to diversify.

Our philosophy is to be an invaluable part of your intellectual infrastructure.

We strive for our team of professionals to provide you with the right guidance and support so that you can focus on growing your business.

Our promise is to tirelessly work for you and the communities that rely upon us, while maintaining high levels of integrity, responsibility and hospitality with our commitment to support The Kingdom in the implementation of Vision 2030.

**Arshad Gadit**  
CEO



**Assurance**

**Accounting**



**Tax**

**Consulting**



**Resourcing**

# Services Snapshot

## Assurance

- External Audit Support
- Agreed Upon Procedures
- Inventory Count
- Fixed Assets Management
- Local Content Support

## Accounting

- Accounting & Bookkeeping
- Payroll Services
- Software Setup
- Preparation & Review of Financial Statements
- Management Reporting

## Tax

- Corporate Income Tax
- Value Added Tax (VAT)
- Transfer Pricing
- Custom / Excise Tax
- Zakat Advisory

## Resourcing

- Business Process Outsourcing (BPO)
- Talent Acquisition
- On-site and Off-site Secondments
- C-level Support Services
- Remote Work Solutions

## Consulting

### Business Advisory

- Business Strategy Development
- Business Transformation
- Intelligent Operating Model / Operational Excellence
- Performance Improvement

### Corporate Finance

- Buy-Side Advisory
- Sell-Side Advisory
- Debt Financing
- Equity Financing
- Mergers & Acquisition

### Learning & Development

- Technical Training
- Soft Skills Training
- Leadership Training

### Risk Advisory

- Internal Audits
- Enterprise Risk Management (ERM)
- Environmental Social Governance (ESG)
- Procurement Review
- Business Continuity Planning
- Corporate Governance
- Policy and Procedure Formulation
- Regulatory Compliance

### Forensic Advisory

- Fact Finding
- Forensic Investigations
- Fraud Risk Assessment
- Anti-Money Laundering (AML)

### Technology Advisory

- Digital Transformation
- ERP Implementation
- Cyber Security
- Data Protection

### Financial Accounting & Advisory Services (FAAS)

- IFRS Consultations
- Actuarial Valuations
- Finance Transformation

### Transaction Advisory

- Due Diligence
- Valuation & Financial Modelling
- Feasibility Study / Market Research
- Business Plan
- Real Estate Highest and Best Use (HBU)
- IPO Readiness

### Corporate Services

- Company Formation
- Liquidation
- PRO Services
- Company Structuring



# Assurance

## Value Proposition

With a keen understanding of the competitive business landscape and our experience evaluating the risks you face on a daily basis, we at Wathiq tirelessly work to deliver a high return on your investment through value-packed feedback that offers in-depth analysis of your financial statements, internal controls, and operational efficiency.



**300+**  
Clients Served

**10+**  
Industries & Verticals

### We Offer:

-  External Audit Support
-  Agreed Upon Procedures
-  Inventory Count
-  Fixed Assets Management
-  Local Content Support

### Why Us?

We take assurance & compliance very seriously for our clients. As professional services firm, we educate all our clients on changes in policies and regulatory requirements.



# Accounting

## Value Proposition

We understand the need of the market and businesses for professional accounting and bookkeeping services. It is not just about entering numbers in a fixed template, rather a true & fair reflection of business performance.



**100+**  
Clients Served

**8+**  
Industries & Verticals

### We Offer:

-  **Accounting & Bookkeeping**
-  **Payroll Services**
-  **Software Setup**
-  **Preparation & Review of Financial Statements**
-  **Management Reporting**

### Why Us?

Our accounting service is among our core service offering. We enjoy accounting assignments and what truly drives us is the value we add to the business of our clients.



# Tax

## Value Proposition






The region is experiencing new waves of taxation. We are completely equipped with top professionals of tax who keep our clients abreast with the latest developments.



**300+**  
Clients Served

**12+**  
Industries & Verticals

### We Offer:

-  Corporate Income Tax
-  Value Added Tax (VAT)
-  Transfer Pricing
-  Custom / Excise Tax
-  Zakat Advisory

### Why Us?

We understand that tax related services in the region are of key importance to the increasing trading activity

Our team is qualified and experienced to undertake any tax-related assignment.



# Consulting

## Value Proposition

Our Consulting division is value-driven & on a mission to take on the challenges of the future. Our service is extended to all types of businesses and entrepreneurs. The team at the firm is welcoming and experienced from across the globe and highly qualified.



### US\$2bn

Total Value of transaction we advise on



### 100+









Client Served



### 12+

Industries & Verticals

### We Offer:

-  **Business Advisory**
-  **Corporate Finance**
-  **Risk Advisory**
-  **Forensic Advisory**
-  **Technology Advisory**
-  **Financial Accounting & Advisory Services (FAAS)**
-  **Transaction Advisory**
-  **Corporate Services**
-  **Learning & Development**
-  **Environmental Social Governance (ESG)**

### Why Us?

Our passion to deliver innovative solutions has led to several successful consulting projects where we went beyond to deliver high-value results.

Our strong team of professionals are well experienced and equipped to work on the challenges of the future.





# Resourcing

## Value Proposition

We offer comprehensive Resourcing Solutions, provide your business with the flexibility and expertise needed to meet your dynamic staffing requirements. Our resourcing solutions ensure that you have the right talent at the right time, enhancing operational efficiency and supporting your strategic goals.



 **100+**  
Client Served

 **12+**  
Industries & Verticals

### We Offer:

-  **Business Process Outsourcing (BPO)**
-  **Talent Acquisition**
-  **On-site and Off-site Secondments**
-  **C-level Support Services Remote Work Solutions**

### Why Us?

We provide tailored staffing solutions that align with your business needs, ensuring operational efficiency and flexibility. Our commitment to quality and responsiveness guarantees access to the right talent precisely when you need it.

# Our Team



## Arshad Gadit

Partner & Global CEO  
25 Years Experience



## Usman Alam

Partner Assurance & Compliance  
17 Years Experience



## Arslan Mushtaq

Partner Tax  
21 Years Experience



## Yasir Gadit

Partner Consulting  
17 Years Experience



## Abdullah Taimoor

Partner Accounting & Fixed Assets  
15 Years Experience



## Haziq Akhtar

Partner Advisory  
15 Years Experience



## Osman Babar

Managing Partner Resourcing  
21 Years Experience



## Saqib Nisar

Managing Partner Risk & Forensic Advisory  
25 Years Experience



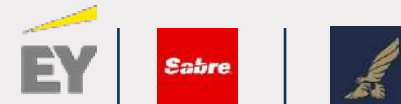
## Muhammad Raza

Partner Technology Advisory  
21 Years Experience



## Abdul Aziz Lang

Partner Business Advisory  
30 Years Experience



## Sikander Rehman

COO & Director Corporate Services  
25 Years Experience



## Khushboo Mushtaq

Director Transaction Advisory & FAAS  
14 Years Experience



## Khalid Al-Menhali

Director – Strategy & Business Development  
15 Years Experience



## Essam Haider

Director - Transformation  
15 Years Experience



## Ammar Kaghdi

Associate Director  
14 Years Experience



## Bilal Shahbaz

Sr. Manager – Accounting  
14 Years Experience



## Minhal Maqbool

Sr. Manager – Advisory  
12 Years Experience



## Umair Zafar

Manager – Deal Advisory  
8 Years Experience



## Ahmad Z. A. Kulaibi

Sr. Advisor  
10 Years Experience



## Kamran Waheed

Sr. Manager – Risk Advisory  
14 Years Experience



# Industries Served



**Technology**



**Non-Profit Organizations**



**Financial Services**



**Telecommunication**



**Food & Beverages**



**Oil & Gas**



**Media**



**Real Estate**



**Retail / E-Tail**



**Manufacturing**



**Logistics**



**Aviation**



# Clients Served/ Team Experience



intigral	YANAL يَنال	مجموعة القريشان AL-Qaryan Group	ATS	المملكة العربية السعودية KINGDOM OF SAUDI ARABIA	CCC by stc
Britus Education	السويدي AL-SUWAIDI	MRSOOL	عزم السعودية SAUDI AZM	DESCON OLAYAN	مركز الملك عبد الله المالي KAFD
cherry شيري	المملكة KINGDOM شركة للملكة القابضة	عزم السعودية SAUDI AZM	retailto	السعودية للتطوير Soudah Development	VIA M O Z N . AI
مصرف الراجحي alrajhi bank	إجماعة EJADA	العيسية ALESSA شركة أم عبد الله محمد العيسية Amel Abdullah Hamed Al-Eisa Company	ابدأ ebda	J A B E E N	تماسك Tamasuk
نت وركيز السعودية للخدمات SNS Saudi Networkers Services	COOLINC	flynas طيران ناس	SMG Saudi Medical Care Group	LEADERS FORT	AJYAD CAPITAL
رعاية الأولية Primary Care	SWI	سمارت مد SMARTMED	أمول وبخيت OSOOL & BAKHEET الاستثمار	MatteX Group	io
ASYAD	RSA	رعاية القابضة ReAya Holding	كيما نول CHEMANOL مصنع شركة كيما نول الميثانول THE FACTORY OF METHANOL CHEMICALS COMPANY	ULTRA group	GE HealthCare
نفوذ NOFOTH	AHC	SAR الخطوط الحديدية السعودية SAUDI ARABIA RAILWAYS	الجبر ALJABR	مجموعة شاكر Shaker Group SINCE 1950 - منذ عام ١٩٥٠	بغشان السعودية Saudi Bugshan

# Talent Credentials





واقف 19  
WATHIQ

Let's Talk!

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Network Firm of



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